

Washington State University  
University Recreation  
Challenge Facilitator  
8019/9019

Updated: September 4, 2018

Duties:

- Frame, monitor, and process challenge activities
- Modify curriculum and activities as necessary for goals, abilities, and safety
- Enforce program, department, university, and state policies
- Conduct and document daily inspection of activity areas and equipment and complete all risk management responsibilities, including reporting all hazards, incidents and emergencies through program reporting lines
- Complete appropriate forms as necessary
- Implement emergency procedures as necessary
- Assist in other tasks to present a professional program to clients

Essential Functions:

The University Recreation Challenge program is an equal opportunity employer. Simultaneously, the fundamental job duties of a Challenge Facilitator require staff in this capacity to be able to do the essential functions as set by the Association for Challenge Course Technology as outlined in Appendix F of the Eighth Edition of the Challenge Course and Canopy/Zip Line Tour Standards

Risk Management Responsibilities:

- Complete all accident and incident reports
- Report hazards through program reporting lines
- Monitor clients for proper spotting and lifting techniques and safe activity
- Ensure participants complete risk and release form
- Knowledge of the equipment required for activities and appropriate use
- Recognize damage and/or wear to equipment that could permit malfunction, cause injury, or worse

Pre-Employment Certification and Training (will be available to candidates):

- Challenge Course Practitioner, Level 1, Spotted only / WSU Site Specific, or equivalent, according to the standards set by the Association for Challenge Course Technology as outlined in the Eighth Edition of the Challenge Course and Canopy/Zip Line Tour Standards, or higher
- American Red Cross (or equivalent) Infant, Child, Adult CPR; Adult/Child AED; Standard First Aid; Asthma Inhaler; Anaphylaxis Auto-Injector, and Blood Borne Pathogens: Preventing Disease Transmission certification
- Successful completion of WSU Preventing Sexual Harassment Training
- Successful background check

Additional Requirements

- Complete a minimum of 30 hours of facilitation per term, 80 hours annually
- Successfully pass Facilitation Skills Audit, Safety Skills Audit, and Emergency Takedown Procedure Audit each term
- Maintain CPR/AED/First Aid/BBP/Epi/Asthma and at least site specific CCP Level 1 certification
- Attendance at all required staff meetings, trainings, and in-services

Learning Objectives:

*Challenge Facilitator*

1. Recognize physical and emotional emergencies
2. Deliver an effective curriculum addressing the learning objectives of a specific group
3. Use appropriate isomorphic metaphors to frame the learning objective of a specific group
4. Utilize processing questions that provoke learning from group members

## UREC Learning Outcomes

### Inclusion

- Seek to improve knowledge of diversity and inclusion through interactions with people different from themselves
- Determine suitable behavior in a culturally diverse environment
- Recognize individuals' potential and contributions within the community

### Leadership

- Demonstrate leadership in a professional setting
- Produce effective communication and conflict resolution
- Identify practical and efficient decision making methods

### Professionalism

- Provides accurate information to patrons and coworkers
- Use appropriate language with patrons, coworkers & supervisors that conveys responsibility and positivity
- Communicates in advance with supervisors regarding conflicts to prioritize solving them independently

### Well-being

- Employ appropriate and professional interpersonal skills
- Demonstrate effective time management
- Identify the basic components to leading a healthy lifestyle

Hours Per Week: varies

Hourly Wage: starting at \$13.00/ hour for High/Low Facilitators