UNIVERSITY RECREATION
WASHINGTON STATE UNIVERSITY
GRADUATE ASSISTANT, COMPETITIVE SPORTS

POSITION OVERVIEW
This position is primarily responsible for the coordination, administration, and supervision of a portion of the Intramural Sports and Sports Club programs with direct oversight for multiple sport clubs and intramural activities. Graduate Assistant will be responsible for the training, evaluation, and supervision of Intramural/Sport Club Supervisors and associated Intramural Officials as well as providing leadership and customer service to multiple sport clubs.

DUTIES AND RESPONSIBILITIES
• Assist with employee recruitment, hiring, training, and evaluation
• Responsible for scheduling, publicizing, and administration of share of Intramural calendar of events
• Responsible for developing and administering training materials for all student employees
• Assist with inventory and purchase or equipment for the Intramural Sports and Sports Club programs
• Supervise multiple sport clubs, providing assistance with marketing, travel, fundraising, facilities scheduling and club operations as well as risk management oversight to ensure UREC and WSU policy compliance.
• Complete required WSU trainings/certifications and attend mandatory UREC staff meetings and trainings
• Serve on university committees as assigned

KNOWLEDGE, SKILLS AND ABILITIES
• Computer knowledge, including proficiency with Windows based computer system and Microsoft applications.
• Supervisory skills.
• Excellent customer service skills.

ESSENTIAL WORK COMPETENCIES
• Ability to communicate effectively both orally and in writing with multiple constituents.
• Ability to interact with people in a positive manner.
• Ability to enforce necessary performance standards.
• Ability to identify and initiate work projects and function independently.
• Ability to think analytically and evaluate possible solutions.
• Ability to prioritize and arrange job assignments.
• Ability to be creative and innovative with new ideas.
• Ability to work with difficult people and maintain control.

QUALIFICATIONS
Required Qualifications:
• Acceptance to WSU Graduate program
• Bachelor’s degree in Physical Education, Sport Management, Recreation or related field
• Computer knowledge, including proficiency with Windows based computer system and Microsoft applications
• Must be able to meet and maintain WSU and UREC Van Driver standards
• Excellent written and verbal communication skills
• Ability to work collegially and collaboratively with diverse internal and external constituencies
• Demonstrated excellence in customer service skills

Preferred Qualifications:
• Experience as a sport club officer or member
• Experience as sports official
• Knowledge and experience in training and supervision of employees

HOURS PER WEEK:
20 hours a week, weekends and evenings required.

LEARNING OUTCOMES OF EMPLOYMENT
At University Recreation we are committed to providing Graduate Assistants with an experience that will prepare them for a professional career. Graduate Assistants will be asked to assume a great deal of responsibility and perform as part of the professional staff. Through employment at University Recreation and professional development opportunities, Graduate Assistants will advance in the learning outcomes listed below.
1. **Inclusion** – Effectively functions with people who have backgrounds, ideas, attitudes, and behaviors that are different from their own and creates a welcoming environment for all
2. **Leadership** – Demonstrates leadership in a professional setting
3. **Professionalism** – Demonstrates behaviors appropriate for a professional setting
4. **Wellbeing** – Articulates role of active living in contributing to individual and community health and wellbeing. Educates self and patrons regarding wellbeing concepts so that both can make choices that allow them to achieve their highest quality of life.

**STARTING DATE**
August 1, 2020 (staff paid hourly at approximately $18.00/hour until August 15). Assistantship takes effect August 16, 2020.

**COMPENSATION**
Approximately $15,561 (.5 FTE) and includes waiver of tuition. Individuals are responsible for paying residual student fees each semester of approximately $1,100 which is not covered by the assistantship. Students will receive individual medical coverage as part of the assistantship. Nine-month position (August 16 – May 15). Summer employment at hourly rate available. Individuals must reside in Washington State during employment and apply for resident status during first year of assistantship. Assistance for professional development opportunities is available.

**APPLICATION PROCESS**
Applications are due by December 1, 2019. Please mail or email a copy of your resume, name and contact information of 2–4 references, cover letter and application Joanne Greene, 250 Student Recreation Center, Pullman, Washington, 99164-1830 or joanne_greene@wsu.edu.

**ADMISSION REQUIREMENTS**
Requirements include a baccalaureate degree or equivalent from an accredited college or university; acceptance by the WSU Graduate School, (a GPA of 3.0 or above, official transcripts, 3 letters of recommendation are required by the Graduate School). Visit www.gradschool.wsu.edu for more information. Applications to the Graduate School are due by January 10, 2020 for priority acceptance. Some colleges require earlier application – please view application deadlines for program of interest.

**University Recreation (www.urec.wsu.edu)**
The Department of University Recreation at Washington State University supports the educational mission of the university by providing integrated and comprehensive recreational, wellness and fitness programs and services to a diverse campus community. Committed to fostering active, healthy lifestyles, the department enriches campus life through excellence in programs, services and facilities. Programs and services include Intramural Sports, Outdoor Recreation Center, Fitness & Instruction, Sport Clubs, Challenge, Aquatics and Youth Programs. University Recreation facilities include the Chinook Student Center, Student Recreation Center, Outdoor Recreation Center, outdoor playfields, 3 pools and shared indoor facilities. Comprehensive marketing, facilities scheduling and maintenance programs support all departmental operations.

**Washington State University**
Washington State University (WSU) is a comprehensive land-grant research institution with campuses in Pullman, Spokane, the Tri-Cities, Vancouver, and Everett. More than 20,000 undergraduate and graduate students are served by the Pullman campus in some 300 fields of study. The University is one of the largest residential universities in the West. Pullman offers a friendly, small-town living environment. Visit: www.pullmanchamber.com for information about Pullman and WSU.

*Washington State University is an EEO/AA educator/employer.*